



Safety Minute: Stay Focused

By Elizabeth Lowes, WVCA's Environment, Safety, Health, Quality (ESH&Q) & Regulatory Manager

As we enter our second week of contract transition, I want to remind all of us to stay focused on our assigned duties. As we all know, we have more exposure to possible safety incidents during periods of change. While we are working to minimize the impact of transition activities on the workforce, it is natural to have questions about the future. That said, it is vital that we keep our minds on safely executing our tasks. WVCA has set up an email where employees can ask questions (info@westvalleycleanup.com) – I encourage you to take advantage of that process to alleviate any concerns you have about our contract transition and our future work on the Project.

Preview of WVCA's Hiring Process

By Jason Casper, President and Program Manager

I have long said that we cannot accomplish our important mission on the Project here at West Valley without our skilled and diligent workforce. I am pleased to report that incoming contractor West Valley Cleanup Alliance (WVCA) intends to make a job offer to every incumbent CHBWV employee, and I'd like to give you a preview of what to expect in the coming weeks and months:

- Job offers are scheduled to be provided to employees during the week of March 17. Employees will pick up job offer packets at locations to be announced and will receive additional instructions on how to accept the job offer.
- To comply with hiring requirements, employees will also have to fill out Federal Form I-9. This is an employment verification process that will require employees to provide certain identification documents. Details will be provided in the job offer packets referenced above, and the documents will have to be provided to WVCA Human Resources staff toward the end of April.
- WVCA comes to transition with no plans to alter the current benefits offered to incumbent employees by CHBWV, although the benefits plan will have to be approved by our customer, which is a normal process within contract transitions. We will make an announcement when that approval process has been completed.

During transition, we will be meeting with employees at various times, and I encourage you to ask questions about things that are on your mind. If we don't know the answer at that moment, we will follow up with you. I also encourage you to send an email to info@westvalleycleanup.com so that we can get you an answer directly and/or publish it in our Frequently Asked Questions (FAQ). We are publishing our first FAQ today on our www.westvalleycleanup.com website.

This is a four-month transition, and we expect to wrap up toward the end of June. In the meantime, I thank you for your safe work to finish the current contract strong as we prepare to move into the Project's next chapter of cleanup.